



Introducing the decentralised Equal Opportunities Team of the Faculty of Architecture and Landscape Sciences

Counselling and Information point

For any inquiries regarding questions of equal opportunities in the Faculty of Architecture and Landscape Sciences, get in touch with the decentralised Equal Opportunities Officers listed below as first contact persons. They will assist you in managing individual problems, support you in case of difficult circumstances and situations of conflict.

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Principles of Cooperation

According to the standards of Diversity Management, Leibniz University Hannover, we cultivate:

- cosmopolitan and appreciative togetherness at the Faculty of Architecture and Landscape Sciences
- an appreciative and cooperative interaction in students' academic and professional everyday life
- gender-sensitive wording and discrimination-free language

Further information regarding equal opportunities, family service and diversity management are available at:

The equal opportunities office of the Leibniz University Hannover

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► **Consultation time: On Appointment**
<https://www.archland.uni-hannover.de/en/faculty/equal-opportunities-and-educational-fairness>



April, 2023

Equal opportunities and Diversity

Faculty of Architecture and Landscape Sciences

EQUAL OPPORTUNITIES AND EDUCATIONAL FAIRNESS



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Equal Opportunities concerns everyone!

Equal Opportunities mean:

Equal opportunities for all people, regardless of their family situation. It also means supporting and recognizing their talents and special abilities.

This includes activities such as:

- Protection against discrimination of any kind – whether on the basis of age, gender identity, sexual orientation, religion, ethnicity or origin
- Pointing out and compensating unfair treatment
- Advancement of women where they are still under-represented
- Equal opportunities in promoting young talents, e.g. through mentoring programmes
- Support for mothers, fathers and families
- Gender Mainstreaming and Diversity Management

The Offers of the decentralised Equal Opportunities Officers

What we do and offer:

- ▶ We are committed to equality for all people and advocate gender mainstreaming as a strategy
- ▶ We offer discussion and counselling for students and faculty staff members
- ▶ We participate in recruitment committees to realize a balanced structure of personnel
- ▶ We support research and study projects related to Gender Studies in all departments of the Faculty
- ▶ We organise guest lectures and support courses on women's studies and gender studies in cooperation with various partners
- ▶ We invite female guest speakers to present more female role models to students
- ▶ We plan events to reflect the start of professional careers of Faculty graduates
- ▶ We advise students, (young) scientists as well as employees with regard to their qualification and career planning
- ▶ We support the Faculty's toddler group to enable compatibility of studies, career and family life
- ▶ We are working on the alignment of the situations of mothers and fathers. We are supported in this by the Family Service of the equal opportunities office of the Leibniz University Hannover

